

# EEO PUBLIC FILE REPORT

For the period of January 1st -- December 31st 2011

Prepared by:  
 Valerie Rziha, Office Manager  
 Rocking M Radio Inc.  
 KZRS - FM  
 KSOB - FM

KNNS - AM  
 KRMR - FM

This report covers the following employment unit:

Call Sign	Station Type	Location City, State
KZRS	FM	Great Bend, Ks
KSOB	FM	Larned, KS
KNNS	AM	Larned, KS
KRMR	FM	Hays, KS

**A. The following is a list of all vacancies for full time jobs**

Job Title	Date Open
1. Account Executive/On-Air	
2. Account Executive	
3. Account Executive	
4. Account Executive	
5. General Manager	

**B. During the reporting period, the following recruitment sources were used to fill vacancies for full-time job opening. Those with an (\*) were organizations that requested to be contacted as job openings occurred.**

Recruitment Source	Address	Contact Person
Rocking M Radio Radio Ads	5501 10th	Christopher Miller
KAB - Job Fair Job Fair	Topeka Ramada Inn	Kent Cornish
WorkInWesternKansas.com Website	<a href="http://www.workinwesternkansas.com">www.workinwesternkansas.com</a>	Christopher Miller
KAB - Job Openings Website	<a href="http://www.kab.net/jobbank">www.kab.net/jobbank</a>	Kent Cornish

College

[colbycc.edu](http://colbycc.edu)

Joe Vyzourek

**C. The following is a list of the services for full time jobs above and the recruitment source which provided the hire for that position:**

Job Title	Recruitment Source
Account Executive/On-Air	Radio
Account Executive/On-Air	Sportscasters Talent Agency of America

**D. During the reporting period, there were a total of 51 vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in section B above.**

Recruitment Source	Total # of interviewees
Walk In	8
KAB - Job source	3
Job Fair	0
Radio	2
Employee Referral	1
Industry Referral	2
<b>Total</b>	<b>16</b>

**E. Fulltime positions hired during reporting dates:**

Position: Account Executive/On-Air

Source: KAB Job Source

Hire Date:

Position: Account Executive/On-Air -

Source: Sportscaster Talent Agency of America

Hire Date: 8/10/2012


***obs during the reporting period***

<b>Date Filled</b>
1/15/2011
7/1/2011
8/10/2011
10/1/2011
9/9/2011

***ent sources were contacted***

<b>Telephone Number</b>
785-565-0406
(785) 235-1307
785-565-0406
(785) 235-1307

(785) 462-3984

***ubs shown in section A***

erica

***people interviewed***


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